



## Minutes

### Special Committee on COLA

Board Room, 1900 Polaris Parkway, Suite 201, Columbus, Ohio 43240

Wednesday, February 18, 2026 – Immediately following the Health Care Funding Committee

**Present:** Lieutenant Brice Nihiser, *Chair*; Major (ret.) Darryl Anderson, *Vice-Chair*; Sergeant (ret.) Michael Kasler; Sergeant Derek Malone; Lieutenant Christian Niemeyer; Major Matthew Them; Trooper Cynthia Wilt

**Absent:** None

**Others Present:** Carl Roark, *Executive Director*; Michael Press, *General Counsel*; Anthony Bradshaw, *Chief Operations Officer*; Holly Carr, *Executive Assistant*; Renee Young, *Benefits Specialist*; Charmaine Carter, *System Accountant*; Jackie Huntzinger, *Project Manager*; Maggie O'Shea, *Assistant Attorney General*

### Proceedings:

- At 2:16 p.m., Nihiser called the meeting to order, and the roll was called.
- **Motion: To approve the minutes of the December 17, 2025 meeting, (motion by Kasler; second by Them; motion carried unanimously.)**
- Roark presented the Special Committee on COLA Charter and 2026 Work Plan and advised there were minor changes.
- **Motion: To approve the Special Committee on COLA Charter and 2026 Work Plan as presented by staff, (motion by Anderson; second by Nihiser; motion carried unanimously.)**
- Roark discussed options regarding a supplement and a limited benefit basis COLA and provided an update on the legislation changes being pursued to give the board additional authority.
- Lengthy, in-depth discussion ensued amongst staff and the committee and staff fielded questions. The committee requested additional information and research into the options discussed to be presented at the next meeting.
- At 3:30 p.m., Nihiser declared the meeting adjourned.

*Minutes submitted by Holly Carr, Executive Assistant*

### Signature on File

**March 19, 2026**

Approved by Brice Nihiser, Chair

Date

To review any referenced documents, please contact Holly Carr, [hcarr@ohprs.org](mailto:hcarr@ohprs.org).

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